

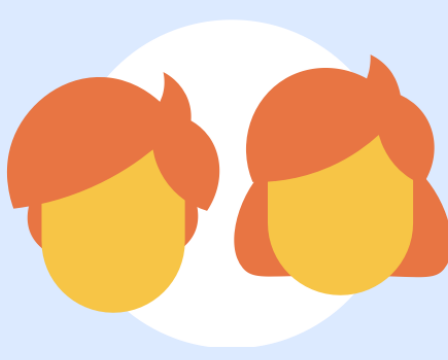


The Arizona Community of Practice on Transition (AzCoPT) team meets regularly to collaborate, develop, and coordinate transition services, professional development, and resources related to improving the transition experience for youth with disabilities. The Arizona Community of Practice on Transition is dedicated to the practice of shared leadership and using Leading by Convening as framework to support and guide our work.



- The team does this by:
- Informing and educating the public and each other
 - Addressing unmet needs through collaboration
 - Evaluating the transition process and system
 - Articulating and recommending data-driven outcomes improvements (policy and program)
 - Strengthening local teams by supporting development/expansion, removing barriers, and enhancing creative problem solving

WHAT TO EXPECT:



Projects and activities in addition to monthly meetings, such as joint trainings, may be identified and agreed to by team members as opportunities are identified.

The AzCoPT Leadership Team annually selects officers who are selected by majority of leadership team members present at the deciding meeting. Officers being nominated must agree to accept the role.

WHAT TO EXPECT DURING YOUR FIRST YEAR OF AZCOPT SERVICE

1 **CONFUSION**



You will likely start in the middle of ongoing conversations, projects, and plans. This can make you wonder what you are doing here and why you keep showing up. Hang tight – it does get better!

2 **HAVE QUESTIONS**



You will likely feel you don't know what you can lend, how you fit, when to ask questions, when to interject your thoughts and perspectives. We've all been there – you'll find your comfort zone – and once you do, you'll have more questions!

3 **FEELING OVERWHELMED**



You will likely attend several meetings before you feel you know what is going on, and where this is all going. This is a dynamic process – and soon you'll feel part of the process – part of the team!

4 **ACRONYM OVERLOAD**



Although we try to minimize their use, you will likely not know all the acronyms that are used – Rest assured – you aren't the only one who doesn't know them!

5 **SHARE YOUR POINT OF VIEW**



Everyone has an equal voice at the table. Your expertise is unique and essential to the work we do together. We don't always know what we don't know – information is power!

6 **ADVOCATE**



Because we come from a variety of systems, we don't all experience the same things, in the same way. Standing up for your sector is helpful. We all represent a transition niche – all are important!

7 **SUPPORTIVE MENTORING**



Navigating AZCoPT isn't easy, and you will likely feel a little lost at first. For this reason, you will be assigned a mentor to support you during your first year of service. Your success on AZCoPT is our success – we strive to create an environment where everyone is respected, valued, and appreciated!

8 **ADVOCATE**



If the team agrees that special work on a specific issue is necessary, and you have expertise in that area, we encourage you to share your valuable insight and participate in subcommittee work.



We're glad you are a part of AZCoPT!